



# 'IKE I KE AU NUI ME KE AU IKI: KNOW THE BIG CURRENT AND THE LITTLE CURRENT

## Vision & Impact

Indigenous peoples are leaders of social justice —not victims of justice systems.

## Mission

Create a worldwide movement to replace incarceration with Indigenous healing practices.

## Goal

Starting in Hawai'i, end youth incarceration by 2030 and replace it with Indigenous systems of support that prioritize Hawaiian knowledge and cultural healing practices, youth leadership, and community-driven programs.

### Outcomes

- Improved youth well-being
- Youth incarceration is eliminated and replaced

- Coordinated therapeutic services across systems
- Shifted mindsets & behaviors toward youth

- Improved partnerships
- Extended impact and adaptation

### Outputs (8yr metrics)

- Serve 100 % youth currently incarcerated or diverted from incarceration (22 annual average)
- Increase youth served to 600 per year (early justice system diversion pathways + opportunity youth)
- Increased # families served (phase 2-3)

- 4 additional collaborations engaged annually
- 4 policy changes introduced annually
- 8 policymakers engaged annually
- 10 annual trainings for staff/partners conducted
- 100 stakeholders trained annually

- Build and maintain new contracts/MOUs with engaged partners
- 6 neighbor island communities engaged
- 12 BIPOC communities participating in Learning Exchanges

### Activities

- Establish a healing sanctuary with culturally grounded programs & resources that strengthen & stabilize young peoples' spirit/mind/body/identity.
- Replace incarceration with sustainable cultural alternatives & diversion strategies that empower a generation of youth healers & leaders.

- Create policies that support youth & reduce barriers for successful life choices and transitions.
- Institutionalize practices that favor healing over punishment & instill values of aloha, mālama, and kuleana.

- Build a broad network of care that applies cultural practices across communities, organizations, agencies, and neighbor islands.
- Develop learning networks and knowledge exchanges with BIPOC communities in the Pacific and beyond.

### Pu'uhonua (Healing Sanctuary)

### Kapu Aloha (Healing Practices, Policies)

### Pilina Ola (Healing Partnership)

## Background

- Programs and policies that advance racial equity can benefit all youth in Hawai'i, with profound positive impacts for Native Hawaiians and other Pacific Islanders who have experienced the greatest harm and/or neglect from public systems like justice, education, and child welfare.
- Healing-centered approaches grounded in Hawaiian culture can effectively support youth to grow into their purpose and place in our communities. Investing in Kanaka Maoli leadership and innovation are key strategies to address structural racism and intergenerational trauma in Hawai'i.
- Modeling therapeutic, culturally-relevant alternatives to incarceration can facilitate a restorative shift in justice system mindsets and practices. Multi-stakeholder collaboration can support institutionalization of change.
- Mutual learning between leaders from Hawai'i, Oceania, Black, Indigenous, and other communities of color can strengthen a global movement for racial justice.